



## NORTHERN SONOMA COUNTY FIRE PROTECTION DISTRICT INVITES APPLICANTS FOR **FORESTRY TECHNICIAN 4**

\$80,017 – \$88,324 annual; Number of Openings: 3; Final Filing Date: March 31, 2025

**Position Description:** The Forestry Technician 4 (FT4) position is a full-time permanent position. Duties include: provide field supervision to crew members; serve as project manager; responsible for the coordination and implementation of vegetation management projects; deliver training as needed; coordinate the safe work environment of crew members; assign daily duties and monitor the progress of crew members; maintain inventory and perform maintenance and repair of all equipment and tools; act as point of contact between crew members and the Forestry Technician 5.

**Minimum Qualifications:** Must be at least 18 years old, valid driver's license, and high school diploma or equivalent. At least 6 months of experience as a fuels crew member or similar position. Ability to pass Work Capacity Test at the Arduous Level within 3 months of hire.

**Highly Desirable Qualifications:** Forestry or natural resources education and/or related experience. Experience acting in a supervisory role. Wildland fire ecology, use, and management experience and education, including understanding wildland fuel loading, wildland fire effects, and wildland fire monitoring. Other desirable qualifications include wildland firefighting experience, EMT, S-130, S-131, S-190, L-180, S-211, S-212, S-215, S-230, S-219, and S-290.

**Selection Process:** The selection process will include one or more of the following components: application review, oral interview, Arduous Work Capacity Test (pack test), background investigation and physical exam.

**Application Process:** Applications are available online at <https://www.northernsonomacountyfire.org/join>. Applications will be accepted via email, mail or hand delivery. Email: [aturbeville@nosocofire.com](mailto:aturbeville@nosocofire.com); mail: Northern Sonoma County Fire Protection District, Post Office Box 217, Geyserville, CA 95441.

**Physical Requirements:** This position requires frequent lifting and/or moving of heavy objects. Strength, stamina, and agility are necessary to hike steep, uneven terrain while carrying equipment. Work is performed primarily in wildland settings in all weather conditions.

### **Compensation and Benefits:**

- Starting pay is \$38.47 per hour (\$80,017 annual)
- Paid vacation, holiday and sick leave
- Boot allowance
- Medical, dental and vision insurance up to a set cap; employee pays costs above cap
- Participation in the District's 457 Retirement Plan; pre-tax employee contribution up to the IRS annual maximum and employer contribution of 7.5%

For more information about the position contact Anneke Turbeville at [aturbeville@nosocofire.com](mailto:aturbeville@nosocofire.com)

**Disclaimers:** The Northern Sonoma County Fire Protection District provides equal opportunity to all persons without regard to race, color, religion, sex, pregnancy, marital status, sexual orientation, age, national origin, disability or medical condition as defined in state and federal laws. This policy covers all facets of employment including, but not limited to, recruitment, training, promotion, compensation, discipline and termination. The District makes reasonable accommodations for disabled persons, considering each situation on an individual basis. Please make all direct requests for accommodation to Anneke Turbeville. The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.

