



## NORTHERN SONOMA COUNTY FIRE PROTECTION DISTRICT INVITES APPLICANTS FOR **FORESTRY TECHNICIAN 3**

\$70,012 – \$77,281 annual; Number of Openings: 8; Final Filing Date: March 31, 2025

**Position Description:** The Forestry Technician 3 (FT3) position is a full-time permanent position. Primary responsibility of the FT3 is the implementation of vegetation management treatments. Duties include: safe and efficient operation of power equipment, chippers, and hand tools to limb up trees; remove small trees, bushes and other vegetation; move cut vegetation to a chipper and feed vegetation into the chipper; follow directions and work diligently on projects; maintain equipment and tools in peak working condition; participate in pile and broadcast burning.

**Minimum Qualifications:** Must be at least 18 years old, valid driver's license, and high school diploma or equivalent. At least 3 months of experience as a fuels crew member or similar position. Ability to pass Work Capacity Test at the Arduous Level within 3 months of hire.

**Highly Desirable Qualifications:** Forestry or natural resources education and/or related experience. Wildland fire ecology, use, and management experience and education, including understanding wildland fuel loading, wildland fire effects, and wildland fire monitoring. Other desirable qualifications include wildland firefighting experience, EMT, S-130, S-131, S-190, L-180, S-211, S-212, S-215, S-219, S-230, and S-290.

**Selection Process:** The selection process will include one or more of the following components: application review, oral interview, Arduous Work Capacity Test (pack test), background investigation and physical exam.

**Application Process:** Applications are available online at <https://www.northernsonomacountyfire.org/join>. Applications will be accepted via email, mail or hand delivery. Email: [aturbeville@nosocofire.com](mailto:aturbeville@nosocofire.com); mail: Northern Sonoma County Fire Protection District, Post Office Box 217, Geyserville, CA 95441.

**Physical Requirements:** This position requires frequent lifting and/or moving of heavy objects. Strength, stamina, and agility are necessary to hike steep, uneven terrain while carrying equipment. Work is performed primarily in wildland settings in all weather conditions.

### **Compensation and Benefits:**

- Starting pay is \$33.66 per hour (\$70,012 annual)
- Paid vacation, holiday and sick leave
- Medical, dental and vision insurance up to a set cap; employee pays costs above cap
- Boot allowance
- Participation in the District's 457 Retirement Plan; pre-tax employee contribution up to the IRS annual maximum and employer contribution of 7.5%

For more information about the position contact Anneke Turbeville at [aturbeville@nosocofire.com](mailto:aturbeville@nosocofire.com)

**Disclaimers:** The Northern Sonoma County Fire Protection District provides equal opportunity to all persons without regard to race, color, religion, sex, pregnancy, marital status, sexual orientation, age, national origin, disability or medical condition as defined in state and federal laws. This policy covers all facets of employment including, but not limited to, recruitment, training, promotion, compensation, discipline and termination. The District makes reasonable accommodations for disabled persons, considering each situation on an individual basis. Please make all direct requests for accommodation to Anneke Turbeville. The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.

